

Responsible Business Conduct Policy

Purpose:

The purpose of this policy is to outline the structure, responsibilities, processes, and values of S-GARD, in order to ensure that it operates effectively, efficiently, and sustainably, and to ensure the interests of all stakeholders, including employees, customers, suppliers, and the environment, are protected.

Scope:

This policy applies to all aspects of S-GARD in the garment sector, including its operations, supply chain, and impact on the community and environment.

Responsibilities:

Each employee and member of the management team will have specific responsibilities, which will be outlined in writing. These responsibilities may include, but are not limited to, management, finances, marketing, and administration. In addition, each employee and member of the management team will be responsible for ensuring that S-GARD operates in a socially responsible and ethical manner.

Communication:

S-GARD will maintain open and regular communication with all stakeholders, including employees, customers, suppliers, and the community. Employees and members of the management team are encouraged to bring any concerns or ideas to the attention of S-GARD, and to participate in discussions about S-GARD's direction and strategy.

Decision-Making:

Decision-making within S-GARD will be based on consensus and mutual agreement. In the event of a disagreement, the matter will be referred to a neutral third party for resolution. Decisions

S-GARD®

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gegründet 1887

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made by S-GARD will also take into account the impact on all stakeholders, including the environment and the wider community.

Corporate Social Responsibility:

S-GARD recognizes its responsibility to operate in a socially responsible and ethical manner. S-GARD will comply with all relevant laws and regulations, and will work to minimize its impact on the environment. S-GARD will also engage with its employees, suppliers, and the wider community to ensure that it is a responsible and valuable member of society.

Risk Assessment:

S-GARD will regularly assess its risks, including financial, operational, and reputational risks, and will take appropriate measures to mitigate those risks. S-GARD will also maintain a culture of risk awareness, and will encourage all employees and members of the management team to identify and report any potential risks.

Review and Update:

This policy will be reviewed and updated annually, or as needed, to ensure it remains relevant and effective.

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